



MARTHA (MARTY) N. HEREFORD

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EDUCATION

Washington University School of Law
(J.D., 1996)

University of Missouri - Columbia
(B.A., 1989)

PRACTICE AREAS

Immigration
International

ADMITTED TO BAR

Missouri

PROFESSIONAL ACTIVITIES

The Missouri Bar
American Immigration Lawyers
Association
Bar Association of Metropolitan St. Louis
Mentor Attorney for American
Immigration Lawyers Association

CIVIC & CHARITABLE ACTIVITIES

Voices for Children (Board Member)
Covenant House of Missouri
(Secretary to the Board)
Boys & Girls Town of Missouri
(Junior Board Member, 1994-1999)
Mathews-Dickey Boys Club
(Tutor, 1995-1997)

LAW PRACTICE

A member of the International practice group, Marty Hereford provides immigration and naturalization services to businesses, families, and individuals.

Marty has an extensive background in providing all types of business immigration services for national and international corporations in a wide variety of industries, including agricultural, engineering, information technology, scientific research, financial, insurance, manufacturing, energy, higher education, health care, and architecture. Her clients include multinational, publically traded and closely held corporations, Fortune 500, as well as small to mid-sized companies.

Working with publicly-traded, privately-held organizations who employ a diverse workforce, Marty navigates the bureaucratic pathways to ensure proper recruitment, retention, and compliance. Much of her time is spent obtaining a variety of non-immigrant visas, including Specialty Occupation (H-1B), Intra-Company Transferees (L), Treaty-Trader (E), Seasonal Workers (H-2), Trainees (H-3), Cultural Exchange (Q-1), Extraordinary Ability (O-1), and visas pursuant to the North American Free Trade Agreement (TN).

For those wishing to live and work in the United States, Marty assists in acquiring permanent residence status through labor certification or petitioning the U.S. Citizenship and Immigration Services (USCIS) to classify individuals with extraordinary ability or as outstanding researchers, multinational managers, and executives.

Marty guides corporate clients on immigration-related due diligence in connection with reorganizations. She ensures that the foreign employees involved in corporate reorganization maintain their immigration status. Her experience extends to I-9 workplace compliance issues and counseling on E-verify and ICE's IMAGE program.

In addition to her work with corporations, Marty guides families and individuals in attaining permanent residence through marriage to U.S. citizens, or sponsoring of parents and children.

Through Armstrong Teasdale LLP's membership in Lex Mundi, Marty is able to assist domestic clients on a variety of outbound immigration matters. She has experience in transferring abroad employees who are either United States citizens or citizens of other countries residing in the United States by securing appropriate work and travel documents.

PRESENTATIONS & PUBLICATIONS

Co-Presenter, "Law Firm Practice from the Female Perspective," Washington University School of Law Brown Bag Lunch series (March 2010)

Speaker, "Immigration Compliance Concerns for Employees," The Ever Changing Landscape of Employment & Labor Law seminar (January 2010)

Panel Participant, "E-Verify Webinar," Sponsored by the Department of Homeland Security and the Missouri Chamber of Commerce (September & November 2008)

Co-Author, "Missouri H.B. 1549: What Employers Need to Know about the Employment of Unauthorized Aliens and OSHA Training Requirements," *Missouri Chamber of Commerce Newsletter* (May 2008)

Speaker, "Immigration Update," Building Owners and Managers Association of Nevada (July 2008)



PRESENTATIONS & PUBLICATIONS (cont'd)

Speaker, "Immigration: Employment Issues Concerning Documented and Undocumented Non-U.S. Citizens," 27th Annual Corporate Counsel Institute (May 2008)

Speaker, "Overview of Family Immigration," Saint Louis County Bar Association (April 2008)

Author, "Violations of Immigration Laws Set to Become Costlier," *Missouri Employment Law Letter* (April 2008)

Speaker, "Immigration Options for Dairy Farmers," sponsored by Dairy Growth Council (March 2007)

Speaker, "Recent Immigration Issues," sponsored by AAIM, St. Charles Human Resources Roundtable (June 2007)

Author, "Employment Eligibility: How Far Must Employers Go," *AAIM Connection Newsletter* (August/September 2006)

Speaker, The Midwest Regional Conference for Women in Law (June 2006)

Speaker, "Business Immigration Law in Missouri," Lorman Seminar (April 16, 2004)

Author, "Look Who is Singing the Mexicali Blues: How far can the EPA travel under the Toxic Substance Control Act?," 50 *Washington University Journal of Urban and Contemporary Law* 265 (1996)

