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Armstrong Teasdale Adds Corporate Services Partner

By **Kelly Knaub**

Law360, New York (August 3, 2015, 2:47 PM EDT) -- Armstrong Teasdale LLP said it has strengthened its corporate services practice group in its St. Louis office with the addition of a former Bryan Cave LLP attorney who concentrates her practice exclusively on employee benefits and executive compensation.

Sarah Roe Sise joined the firm as a partner on July 20. Sise regularly advises a broad range of clients, including closely held companies, tax-exempt organizations and public companies, bringing more than 17 years of experience.

"I was attracted to Armstrong Teasdale by its reputation for being a long-term relationship firm to such great clients," Sise told Law360 on Monday. "I enjoy the day-to-day counseling and interaction with clients that a practice in employee benefits and executive compensation provides, and this work is valued and encouraged in the [Armstrong Teasdale] structure."



Sarah Roe Sise

Sise works with clients to establish, design and implement qualified retirement plans, nonqualified arrangements, welfare and fringe benefit plans and executive compensation programs. In addition, she also guides clients through plan audits and service provider changes.

She designs plans to assist clients in serving their workforce, complying with the complicated regulatory schemes that govern these benefits and problem-solves for the myriad issues that arise for employers offering a wide range of benefits and incentive compensation programs.

By monitoring and analyzing new legislation and regulations, Sise can provide strategic, ongoing counsel with respect to compliance, employee communication and general operation of those plans.

The firm said that many employers face challenging administrative issues with 401(k) plans, Affordable Care Act compliance, equity and incentive compensation awards and other benefit programs, noting that Sise helps employers under those issues and helps manage risk related to benefit plans and compensation programs.

Specifically, her experience includes assisting a large employer with the implementation of a pension de-risking strategy that required collaboration with plan actuaries, in-house counsel and human resources staff; assisting a large public company with the implementation of new compensation and benefit programs for a spin-off company and revamping existing programs for the parent company; and assisting clients with plan restatements, law updates and favorable determination letter applications, including transition of plans to preapproved plans.

Sise has presented on topics related to the ACA, retirement plan governance, employee benefits, health and welfare plans, and various bar association and other legal industry events.

Sise earned her law degree from the University of Illinois College of Law and her undergraduate degree from Maryville University. She is admitted to practice law in Missouri and Illinois.

--Editing by Stephen Berg.

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