



Armstrong
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Closing The Gap for Women in STEM

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// *Always exceed expectations through teamwork and excellent client service.*

Closing the Gap for Women in STEM

- **Framing the issue - What is “the Gap”?**
- **Gender gap – difference in numbers of men and women in STEM roles**
 - Mckinsey and Eightfold AI analysis of European work force – only 22% of all tech roles across European companies are held by women.
- **Gender pay gap – difference in average earnings for men and women within STEM**
 - 2022 – U.K. – 11.3% across all sectors (ONS data)
 - Financial managers and directors – 28%
 - Constructions and building trades supervisors – 18%
 - Science, engineering and production technicians – 18%
 - IT project managers – 18.9%
 - Employers with >250 employees required to publish gender pay gap information
- **[Search and compare gender pay gap data - Gender pay gap service - GOV.UK \(gender-pay-gap.service.gov.uk\)](https://gender-pay-gap.service.gov.uk)**

Interactive Activity

For ease of convenience, it's encouraged to use your cell phone for this activity.

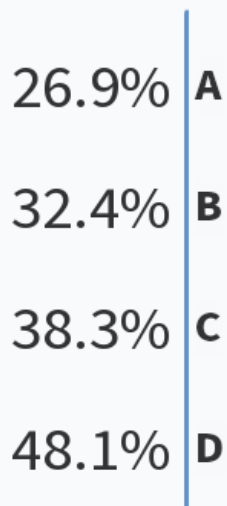
To participate anonymously go to:

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Respond at pollev.com/atllp

Text **ATLLP** to **22333** once to join, then **A, B, C, or D**

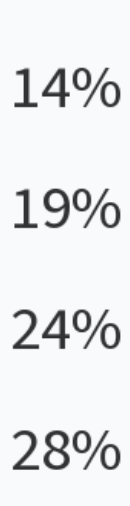
1. According to WISE's analysis of the latest government workforce data (as of September 2022), what percentage of the Core-STEM U.K. work force is women?



When poll is active, respond at pollev.com/atllp

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2. According to the 2022 New Scientist Global Recruitment Report findings the gender pay gap in STEM in the U.K. is now almost:



14%
19%
24%
28%

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📱 Text **ATLLP** to **22333** once to join

3. Each year the Fawcett Society calculates and publishes the day in the year when, based on average pay, women overall stop being paid compared to men. In 2022, this day fell on:

21 July

1 September

20 November

5 December

Panel Discussion

Panellists



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