

ARMSTRONG TEASDALE ANNOUNCES HIRING OF KARL RIEHL AS CHIEF LEGAL TALENT OFFICER

Armstrong Teasdale, an Am Law 200 law firm known for its sophisticated legal counsel and innovative solutions for corporate clients, is pleased to announce the appointment of experienced legal professional Karl Riehl as Chief Legal Talent Officer.

With more than two decades of experience in legal recruitment, professional development, and practice management, Riehl will play a pivotal role in advancing Armstrong Teasdale's growth strategies. His leadership will be instrumental in ensuring that Armstrong Teasdale continues to attract and retain top-tier attorneys, maintaining and elevating the firm's reputation for excellence.

"We are thrilled to welcome Karl to our team," said Rick Engel, Managing Partner at Armstrong Teasdale. "His extensive experience and commitment to improving talent acquisition and retention strategies perfectly align with our vision. We are confident that his expertise will benefit our firm and our clients as we continue to grow and evolve."

Based in New York, Riehl will oversee attorney and law student recruitment, including partner-level recruitment and geographical expansions, across the firm's national footprint. He also will negotiate compensation packages and design performance management processes aligned with the firm's strategic goals. Additionally, he will direct practice management and support practice group leadership on best practices.

"I am honored to join Armstrong Teasdale as Chief Legal Talent Officer," said Riehl. "I look forward to working with the talented team here to enhance our recruiting efforts, develop our attorneys, and uphold the firm's commitment to excellence and inclusivity."

Riehl will partner with the firm's Chief Diversity Officer, Kenneth E. Sharperson, to implement a multi-faceted plan to attract and retain high-caliber attorneys from diverse backgrounds. Sharperson, a licensed attorney who joined Armstrong Teasdale in fall 2023, has championed diversity and inclusion in the

PEOPLE

Karl Riehl, SPHR



legal profession for more than 20 years and is a sought-after speaker regarding DEI topics.

Riehl's commitment to professional development and diversity, equity, and inclusion (DEI) is well-documented. He holds a Diversity, Equity, and Inclusion Certificate from Cornell University and has been an active member of the LGBT Bar Association and Foundation of Greater New York, serving on the board of directors for a decade and as president from 2013 to 2015. He also has been deeply involved with the National Association for Law Placement (NALP) for more than 20 years, most recently serving on their board of directors for five years, including leading the organization as president from 2022 to 2023.

The appointment of Riehl as Chief Legal Talent Officer continues an expansion at the top level of the firm to build a world-class leadership team at Armstrong Teasdale, and marks a significant milestone in the firm's commitment to recruiting and nurturing top talent.