

## **BTI CONSULTING NAMES ARMSTRONG TEASDALE AN ASSOCIATE SATISFACTION LEADER**

Armstrong Teasdale announces that it has been recognized by BTI Consulting Group (BTI) as a 2022 BTI Associate Satisfaction A-Lister. BTI surveyed more than 4,000 associates to pinpoint and interpret what they want and value — and the law firms that associates rate as best at each — and why.

In particular, Armstrong Teasdale was recognized as a leader in activities associates value most in deriving high levels of job satisfaction at law firms. In addition, women associates named Armstrong Teasdale “Best of the Best” in these activities.

At Armstrong Teasdale, associates make up roughly a third of the firm’s total lawyer population internationally.

“Armstrong Teasdale has a ‘People First’ mentality, and having recently joined the firm myself, I can confirm that this is put into action – it’s not just lip service,” said Chief Human Resources Officer Julie Paul. “The teamwork-based culture is such that associates are incredibly valued and championed by their peers and more senior lawyers alike.”

The BTI report identified eight key areas in which associates are looking for support, in addition to compensation. Those areas include commitment to helping associates in their careers; specific action to help develop a career path; access to training; good mentoring; optimism about growing within their firm; high levels of job satisfaction; being well paid; and having at least one partner watching out for them.

Armstrong Teasdale also has a highly engaged Associates Committee, led by 14 lawyers across practice areas and jurisdictions, to create community, advance professional development, and advocate for various resources and needs.

“Associates at Armstrong Teasdale have the autonomy to direct their practices, yet the support of an international network of resources, and that’s part of what drew me to the firm,” said Associate Allison McFarland, who also sits on the Associates Committee. “The firm has provided me with countless opportunities for professional and business growth, and I’m particularly



appreciative of the environment of collaboration and mutual respect among lawyers at the firm.”

Armstrong Teasdale has a number of [current openings](#) for associates across offices, and in a wide range of practice areas and industries.

Additional information, including the opportunity to purchase the full report, “BTI Associate Satisfaction A-Listers 2022: BTI Survey of Law Firms Where Associates are Happiest,” can be found on [BTI’s website](#).