



CAMILLE L. ROE

SENIOR ASSOCIATE

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Camille Roe is a senior litigation associate whose practice covers the spectrum of employment litigation, including both state and federal claims.

Camille developed substantial trial experience, having litigated numerous labor and employment matters. Her experience includes both suits by private parties and by the Equal Employment Opportunity Commission (EEOC). She has handled cases involving claims of race, age, disability and sex discrimination, as well as sexual harassment and retaliatory discharge. She has experience dealing with the EEOC and the U.S. Department of Labor, as well as state and local labor and employment agencies.

In addition, Camille is certified in Dispute Resolution, and as a neutral, she has resolved a number of employment disputes in mediation.

Camille also routinely counsels clients on a variety of employment practices, including employment contracts and employee handbooks and policies. She conducts employee training seminars and harassment investigations, and frequently speaks on employment-related topics.

BACKGROUND

Prior to joining Armstrong Teasdale, Camille was an associate in the Kansas City offices of a nationwide employment law firm.

While attending law school, Camille served as a legal intern with the U.S. Department of Labor, Office of Solicitor, where she assisted with investigating and litigating OSHA, MSHA and FLSA claims. Prior to joining private practice, Camille served as law clerk to the Hon. Jack R. Grate, Jackson County Missouri Circuit Judge for the 16th Judicial Circuit.

EDUCATION

- University of Missouri (J.D., 2012)
- Avila University (B.A., 2008)
 - Paralegal Studies

PROFESSIONAL ACTIVITIES

- American Bar Association, Labor and Employment Committee

SERVICES AND INDUSTRIES

Alternative Dispute Resolution
Employment and Labor
Litigation
Consumer Products and
Services
Education

ADMISSIONS

Kansas
Missouri
U.S. Court of Appeals, Tenth
Circuit
U.S. District Court, Central
District of Illinois
U.S. District Court, District of
Kansas
U.S. District Court, Western
District of Missouri

- Association of Women Lawyers (2020-2022)
- Kansas City Metropolitan Bar Association, CLE Committee (Vice Chair, 2020-2021); Legal Advisor (2021-2022)
- The Missouri Bar, Special Committee on Lawyers of Color (2019-2022); Committee on Diversity (Chair, 2019-2022; Vice Chair, 2018-2019)

CHARITABLE AND CIVIC INVOLVEMENT

- Circle of Red, American Heart Association

ACCOLADES

- *The Best Lawyers in America*® Ones to Watch, Litigation – Labor and Employment (2021-present)
- *Missouri/Kansas Super Lawyers*®, Rising Stars (2021)
- Missouri Lawyers Weekly, Women of Justice, Litigation (2021)
- Missouri Lawyers Media, Litigation Practitioner Award (2021)
- Missouri Lawyers Weekly, Up and Coming Award (2020)

EXPERIENCE

Summary Judgment for Grocery Store Chain

Obtained summary judgment in Missouri federal court for grocery store chain client. The plaintiff alleged retaliation in violation of the Missouri Human Rights Act in connection with her employment discharge.

Defense Verdict in Discrimination, Retaliation Case

Obtained a defense verdict in a Jackson County, Missouri, jury trial in favor of client, a food service distributor. The plaintiff alleged race discrimination and retaliation in violation of the Missouri Human Rights Act, and workers' compensation retaliation in violation Missouri's workers' compensation laws in connection with his employment discharge.

Summary Judgment for Insurance Client

Obtained summary judgment in Kansas federal court for insurance client. The plaintiff alleged disability discrimination in connection with her employment discharge. The judgment was affirmed by the 10th Circuit in 2017.