



JENNA M. LAKAMP

SENIOR ASSOCIATE

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Jenna Lakamp focuses her practice in the areas of employment and education. She represents both private and public companies of all sizes in a variety of employment-related disputes. Jenna regularly litigates in both state and federal court in Missouri and Illinois, and has extensive experience with complex e-discovery issues. Jenna also provides counseling to clients on day-to-day employment matters, with the goal of preventing litigation. Using her experiences as a litigator, Jenna has also conducted both internal and external investigations for clients into claims of discrimination and hostile workplace practices.

Jenna has counseled and represented private employers, as well as a number of public entities, including higher education institutions and public school districts in employment and student-related claims. Jenna enjoys helping clients navigate both the technical and practical aspects of workplace conflict, whether that is during the administrative process, litigation, or responding internally to employment challenges.

BACKGROUND

Prior to joining Armstrong Teasdale, Jenna was a senior associate at another St. Louis law firm providing legal representation to public entities across Missouri and Illinois. Jenna has presented on dozens of employment-related issues across the state of Missouri.

EDUCATION

- Washington University School of Law (J.D., 2014)
 - National Moot Court Team (2013-2014)
 - Order of Barristers
- Xavier University (B.A., *cum laude*, 2009)

PROFESSIONAL ACTIVITIES

- Missouri Bar Association
- Illinois Bar Association
- National Association of College and University Attorneys (NACUA)
- Missouri Council of School Attorneys
- Illinois Council of School Attorneys

SERVICES AND INDUSTRIES

Employment and Labor

Internal Investigations and
Regulatory Compliance

Litigation

Education

ADMISSIONS

Missouri

Illinois

EXPERIENCE

Obtained Summary Judgment in Age Discrimination Claim Against Illinois Institution of Higher Education

Represented a higher education client lawsuit in the Southern District of Illinois brought by a student claiming age discrimination.

Obtained Summary Judgment in Race Discrimination Claim Against Gas and Oil Company

Represented a gas and oil client in a race discrimination lawsuit filed in the Southern District of Illinois.

Obtained Summary Judgment in Race Discrimination and Retaliation Claim Against Gas and Oil Company

Represented a gas and oil client in a race discrimination, retaliation, and hostile workplace lawsuit filed in the Southern District of Illinois.

Obtained Dismissal of Negligence Lawsuit Against St. Louis County Public School District

Represented a St. Louis County K-12 school district in lawsuit filed in St. Louis County Circuit Court, alleging failure to supervise coach accused of sexually assaulting middle school student.

Obtained Summary Judgment in Title IV Litigation

Represented a higher education client lawsuit in the St. Louis area brought by a student claiming an on-campus sexual assault occurred.

Obtained Summary Judgment in National Origin Claim Against Illinois Institution of Higher Education

Represented a higher education client in a lawsuit filed in the Southern District of Illinois brought by a current employee alleging failure to promote based on national discrimination and hostile work environment.

THOUGHT LEADERSHIP

January 24, 2025

President Trump Signs Executive Orders Impacting Anti-Discrimination, DEI and Gender - What Employers Should Know

April 23, 2024

Department of Education Releases Overhauled Title IX Rule

April 16, 2024

EEOC Issues Final Rule on Pregnant Workers Fairness Act

January 11, 2024

U.S. Department of Labor Issues New Independent Contractor Regulations

