



## JENNA M. LAKAMP

SENIOR ASSOCIATE

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Jenna Lakamp focuses her practice in the areas of employment and education. She represents both private and public companies of all sizes in a variety of employment-related disputes. Jenna regularly litigates in both state and federal court in Missouri and Illinois, and has extensive experience with complex e-discovery issues. Jenna also provides counseling to clients on day-to-day employment matters, with the goal of preventing litigation. Using her experiences as a litigator, Jenna has also conducted both internal and external investigations for clients into claims of discrimination and hostile workplace practices.

Jenna has counseled and represented private employers, as well as a number of public entities, including higher education institutions and public school districts in employment and student-related claims. Jenna enjoys helping clients navigate both the technical and practical aspects of workplace conflict, whether that is during the administrative process, litigation, or responding internally to employment challenges.

### BACKGROUND

Prior to joining Armstrong Teasdale, Jenna was a senior associate at another St. Louis law firm providing legal representation to public entities across Missouri and Illinois. Jenna has presented on dozens of employment-related issues across the state of Missouri.

### EDUCATION

- Washington University School of Law (J.D., 2014)
  - National Moot Court Team (2013-2014)
  - Order of Barristers
- Xavier University (B.A., *cum laude*, 2009)

### PROFESSIONAL ACTIVITIES

- Missouri Bar Association
- Illinois Bar Association
- National Association of College and University Attorneys (NACUA)
- Missouri Council of School Attorneys
- Illinois Council of School Attorneys

### SERVICES AND INDUSTRIES

Employment and Labor  
Internal Investigations and  
Regulatory Compliance  
Litigation  
Education

### ADMISSIONS

Missouri  
Illinois

## EXPERIENCE

### **Obtained Summary Judgment in Age Discrimination Claim Against Illinois Institution of Higher Education**

Represented a higher education client lawsuit in the Southern District of Illinois brought by a student claiming age discrimination.

### **Obtained Summary Judgment in Race Discrimination Claim Against Gas and Oil Company**

Represented a gas and oil client in a race discrimination lawsuit filed in the Southern District of Illinois.

### **Obtained Summary Judgment in Race Discrimination and Retaliation Claim Against Gas and Oil Company**

Represented a gas and oil client in a race discrimination, retaliation, and hostile workplace lawsuit filed in the Southern District of Illinois.

### **Obtained Dismissal of Negligence Lawsuit Against St. Louis County Public School District**

Represented a St. Louis County K-12 school district in lawsuit filed in St. Louis County Circuit Court, alleging failure to supervise coach accused of sexually assaulting middle school student.

### **Obtained Summary Judgment in Title IV Litigation**

Represented a higher education client lawsuit in the St. Louis area brought by a student claiming an on-campus sexual assault occurred.

### **Obtained Summary Judgment in National Origin Claim Against Illinois Institution of Higher Education**

Represented a higher education client in a lawsuit filed in the Southern District of Illinois brought by a current employee alleging failure to promote based on national discrimination and hostile work environment.

## THOUGHT LEADERSHIP

April 23, 2024

**Department of Education Releases Overhauled Title IX Rule**

April 16, 2024

**EEOC Issues Final Rule on Pregnant Workers Fairness Act**

January 11, 2024

**U.S. Department of Labor Issues New Independent Contractor Regulations**