



## JENNY ZHANG

**ASSOCIATE**  
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Jenny Zhang is an attorney in the firm's Corporate Services practice group where she focuses on employee benefits, executive compensation and tax law.

Jenny advises retirement, health and fringe benefit plan sponsors and administrators on plan design, plan administration and compliance with ERISA, ACA Code, HIPAA, MHPAEA, federal and state tax law, and regulations promulgated by the U.S. Departments of Labor, Treasury and Health and Human Services.

Jenny has experience advising plan administrators on issues of day-to-day plan administration, such as participant eligibility and termination, COBRA, benefit claims and appeals, Qualified Domestic Relations Orders, plan distributions and rollovers; advising plan sponsors on tax qualification and tax-exemption filings, determination letter applications and audit responses; reviewing and negotiating plan investments on behalf of public and multi-employer plans; and advising plan fiduciaries on fiduciary duties and prohibited transactions with respect to plan investments, expenses, and acquisition and disposition of plan assets and real estate.

### BACKGROUND

Prior to joining Armstrong Teasdale, Jenny was an associate at a regional law firm in Minneapolis, Minnesota.

### EDUCATION

- University of Nebraska-Lincoln College of Law (J.D., *high distinction*, 2015)
  - Order of the Coif
  - Nebraska Law Review (Executive Editor)
  - Nebraska Moot Court Board (Senior Member)
  - Business Transactions Program of Concentrated Study
  - Great Plains Federal Tax Institute Scholarship
- University of British Columbia (B.A., 2011)
  - Psychology

### LANGUAGES

- Chinese

### SERVICES AND INDUSTRIES

Corporate  
Employee Benefits and  
Executive Compensation  
Tax

### ADMISSIONS

Minnesota  
Colorado

## **EXPERIENCE**

### **\$65 Million Sale of Specialty Home Furnishings Business**

Represented the seller, a manufacturer of specialty home furnishings, in its acquisition by a leading brand aggregator in numerous different consumer products spaces. The sale, for \$65 million in cash and equity, represented the buyer's first acquisition in the home furnishings space. We also provided counsel on employment, employee benefits, tax, patent, and intellectual property aspects of the transaction.

## **THOUGHT LEADERSHIP**

June 30, 2022

**Effect of U.S. Supreme Court's Overturn of Roe v. Wade on Employer-Sponsored Group Health Plans**

April 18, 2022

**For Your Benefit Newsletter, April 2022**

December 21, 2021

**For Your Benefit Newsletter, December 2021**