



JORDAN C. LEE

OF COUNSEL

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Jordan Lee is a skilled attorney in the firm's Litigation practice group, focusing primarily on employment litigation and counseling, and civil litigation.

Her extensive employment law experience includes matters involving sex, age, disability and race discrimination, wage and hour law, noncompete and trade secrets, and arbitration agreements and proceedings. Jordan also has experience advising clients on employee handbooks and policies, and compliance at the state and federal levels. Her background includes developing curriculum and teaching Employment and Employment Discrimination Law courses at her alma mater, the J. Reuben Clark Law School at Brigham Young University.

Jordan's depth of knowledge extends to commercial litigation, including civil hearings and jury trials. While at the federal court, she assisted in the adjudication of a wide variety of civil and criminal cases. Further, Jordan has experience counseling clients regarding corporate compliance and commercial contracts.

Licensed as shown under Admissions; not licensed in Massachusetts.

BACKGROUND

Prior to joining the firm, Jordan was in private practice in Boston, Massachusetts, where she focused on counseling employers regarding compliance with state and federal laws and regulations, drafting commercial agreements, and reviewing various policies and business contracts. Before that, she served as a law clerk to Judge Dee Benson in U.S. District Court for the District of Utah, and spent several years as an associate attorney at a large national law firm.

EDUCATION

- Brigham Young University, J. Reuben Clark Law School (J.D., *magna cum laude*, 2013)
 - Order of the Coif
 - Dean's List
 - Moot Court Competition Team (Vice President)
 - SBA President's Award
- Brigham Young University (B.S., *magna cum laude*, 2006)
 - Sociology

SERVICES AND INDUSTRIES

Litigation

Employment and Labor

Governance and Compliance

Internal Investigations and

Regulatory Compliance

Noncompete and Trade

Secrets

Outside General Counsel

ADMISSIONS

Utah

California

PROFESSIONAL ACTIVITIES

- Utah State Bar, Labor & Employment Section (June 2015-present)
- J. Reuben Clark Law School, Adjunct Professor, Employment and Employment Discrimination Law courses (January 2017- April 2018)
- Orange County, California, Public Law Center, Pro Bono Counsel (December 2013-September 2014)
- Pathways Mentoring Program, J. Reuben Clark Law School, President and Founder (September 2012- April 2013)
- Community Lawyering, Slate Canyon Detention Center, Community Advocate (January-April 2013)

CHARITABLE AND CIVIC INVOLVEMENT

- The Church of Jesus Christ of Latter-Day Saints (Malaga, Spain), Volunteer (April 2008-October 2009)

LANGUAGES

- Spanish

EXPERIENCE

Defended Service Industry Employer and Management Employee in Sex Discrimination Action

Defended service industry employer and management employee in sex discrimination action. Obtained early dismissal for clients through successful motion to dismiss.

Represented Executive in Noncompete and Trade Secret Action

Successfully defended executive in temporary restraining order and preliminary injunction proceedings. Won all contested motions in the case and garnered favorable settlement for client.

Successfully Defended Employer in Disability Discrimination Action

Defended employer in disability discrimination action, resulting in a favorable jury verdict for client.

Defended Service Industry Employer in Wage and Hour Class Action

Represented service industry employer in a wage and hour class action lawsuit, resulting in a favorable settlement for client.

Internal Investigation of Wage and Hour Compliance

Assisted in-house counsel with internal investigation of worker classification and wage and hour compliance.

THOUGHT LEADERSHIP

September 23, 2020

New COVID-19 Notice Requirements for California Employers

September 11, 2020

California Extends COVID-19 Paid Leave Requirements to Large Employers

2014

Fiduciary Discretion

Ohio State Law Journal, Vol. 75