



KARL RIEHL, SPHR

CHIEF TALENT AND PRACTICE MANAGEMENT OFFICER

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Karl Riehl has over two decades of legal, recruitment, professional development and practice management experience. As chief talent and practice management officer, he is responsible for executing the firm's growth strategy, identifying practice needs and reviewing attorney performance.

Karl's experience includes overseeing attorney and law student recruitment, including partner-level recruitment and geographical expansions; negotiating compensation packages as well as designing compensation and performance management processes to align with strategic goals; directing and managing practice management and providing support to firm leadership on operations and best practices.

With a commitment to improving the administration of the law, advancing the careers of law students and attorneys, and fostering diversity, equity and inclusion, Karl is a frequent speaker on various topics within professional development and recruiting in the legal industry as well as diversity, equity and inclusion, specifically addressing issues affecting the LGBTQ+ community.

BACKGROUND

Prior to joining Armstrong Teasdale, Karl was Director of Practice Management at a New York law firm.

EDUCATION

- Seton Hall University School of Law (J.D., 1996)
 - Seton Hall University School of Law Journal of Sport Law, Editorial Staff
- Cornell University (2023)
 - Diversity, Equity and Inclusion Certificate
- Susquehanna University (B.S., 1993)
 - Business Administration (Finance and Marketing)
 - Arts Administration Minor
 - University Honors

PROFESSIONAL ACTIVITIES

- NALP, The National Association for Law Placement (2002-present); President, Board of Directors (2022-2023); President-Elect, Board of Directors (2021-2022); Finance Committee (2021-2023); Board of Directors (2018-2020); Education

Conference Planning Committee

- LGBT Bar Association and Foundation of Greater New York, Board of Directors (2009-2019); President (2013-2015); Treasurer (2010-2013)
- New Jersey Association of Student Councils, Leadership Training Conference, Coordinating Committee (2005-2007); Counselor/Instructor (1984-present)
- New Jersey Law & Education Empowerment Project, Board of Advisors (2011-2015)

CHARITABLE AND CIVIC INVOLVEMENT

- Essex County, New Jersey LGBT Board of Advisors (2012-2014)

ACCOLADES

- President's Award, NALP (2024)