



KATHERINE RICKS

ASSOCIATE

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Katie Ricks is an associate in the firm's Litigation practice group. Previously she was an intern law clerk for the Hon. Judge Lisa Van Amburg of the Missouri Court of Appeals, Eastern District of Missouri. Katie also worked at the Saint Louis University Civil Litigation Legal Clinic.

Katie assists employers and managers with issues such as workplace discrimination, ADA compliance, noncompete agreements and OSHA matters. Experienced in all aspects of trial preparation, she is well-versed in preparing and responding to discovery; drafting legal memoranda, petitions and orders; conducting depositions; witness preparation; and conducting settlement negotiations.

EDUCATION

- Saint Louis University School of Law (J.D., *magna cum laude*, 2017)
 - Dean's List: Spring 2016, Fall 2016, Spring 2017
 - Academic Excellence Awards: Land Use Controls, Disability Law, Family Law
 - Public Law Review Administrative Editor
 - National Moot Court Team
- University of Puget Sound (B.A., 2010)
 - International Political Economy

CHARITABLE AND CIVIC INVOLVEMENT

- Court Appointed Special Advocates (2011-2014)

ACCOLADES

- Judge Robert C. Dowd Sr. Appellate Advocacy Award: First Place
- National Moot Court Competition Regional Semifinalist

BACKGROUND

Katie was a summer associate with the firm before joining full time. Prior to attending law school, she worked in marketing and public relations and was an intern for the Missouri State Public Defender.

SERVICES AND INDUSTRIES

Litigation

Class Action Litigation

White-Collar Criminal Defense
and Government

Investigations

Employment and Labor

Fire and Electrical Liability

Litigation

Noncompete and Trade

Secrets

Construction Services

ADMISSIONS

Missouri

Illinois

U.S. District Court, Eastern
District of Missouri

U.S. District Court, Western
District of Missouri

EXPERIENCE

Multimillion-Dollar Environmental Litigation for Fortune 150 Company

Representation of Fortune 150 petroleum and pipeline corporation in third-party multimillion-dollar environmental litigation arising out of operation of petroleum refinery in Illinois. Claims involve assessment of damages and assignment of third-party liability under the Illinois Environmental Protection Act and Illinois Contribution Act.

Obtained TRO for Major Grocery Chain in Noncompete Case

Obtained temporary restraining order (TRO) and consent permanent injunction against a former employee of a major grocery chain enforcing a noncompete agreement and requiring return and destruction of documents.

Representation in Class Action Involving Biometric Information Privacy Act

Represented corporate client in employment-related class action involving the Illinois Biometric Information Privacy Act.

THOUGHT LEADERSHIP

May 1, 2018

Employee granted workers' comp after accident caused by routine task

Missouri Employment Law Letter

November 1, 2017

Employees' 'acknowledgment' of arbitration clause lacked mutuality

Missouri Employment Law Letter