



## KATHRYN C. BASCOM

### ASSOCIATE

Kansas City, MO

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Kathryn Bascom is a member of the firm's Litigation practice group where she focuses on many areas of civil litigation, including fire, explosion and electrical liability, employment, insurance coverage and defense, business litigation, and product liability.

Kathryn is versed in all phases of trial preparation, including written discovery, depositions, expert witness preparation, case strategy, pretrial briefing and dispositive motion practice.

#### **Fire, Explosion and Electrical Liability**

Kathryn defends electric and gas utility companies in cases involving fires and catastrophic injuries related to line contact/exposure.

#### **Employment Litigation**

Kathryn works closely with employers in internal investigations and regularly defends cases arising under state and federal employment laws such as Title VII of the Civil Rights Act and the Missouri Human Rights Act. Additionally, Kathryn advises clients on best practice for preventing employment disputes.

#### **Insurance Coverage and Defense**

As a member of the Insurance Coverage and Litigation practice area, Kathryn often assists in drafting coverage opinions and reservations of rights letters on behalf of clients. She also aids in the defense of clients in bad faith actions and advises clients on avoiding bad faith setups.

#### **Business Litigation**

Kathryn helps clients in litigation involving contract and business tort claims such as breach of contract, fraudulent misrepresentation and agent/principal liability.

#### **SERVICES AND INDUSTRIES**

Employment and Labor

Fire and Electrical Liability

Litigation

Insurance Coverage Litigation

Litigation

Mass Tort and Catastrophic

Loss

Product Liability

#### **ADMISSIONS**

Missouri

Kansas

U.S. District Court, District of  
Kansas

U.S. District Court, Eastern  
District of Missouri

U.S. District Court, Western  
District of Missouri

U.S. Court of Appeals, Tenth  
Circuit

#### **EDUCATION**

- University of Missouri-Kansas City School of Law (J.D., *cum laude*, 2012)
  - UMKC Law Review (Editorial Board Member - Lead Literary Editor)
  - Association of Women Law Students
- Villanova University (B.S., 2009)
  - Comprehensive Science
  - (Minors in Cognitive Science and Computer Science)(Honors Program)

#### **PROFESSIONAL ACTIVITIES**

- The Missouri Bar
- Kansas Bar Association
- Kansas City Metropolitan Bar Association (Ross T. Roberts Trial Academy)
- Association for Women Lawyers of Greater Kansas City (Connections Program - Mentee)

## CHARITABLE AND CIVIC INVOLVEMENT

- Catholic Charities Diocese of Kansas City - St. Joseph (Junior Board Volunteer)
- Kappa Kappa Gamma Alumnae Association of Kansas City (Volunteer)
- Notre Dame de Sion Alumnae Association (Volunteer)

## BACKGROUND

Prior to joining the firm, Kathryn was an associate at a Kansas City civil litigation firm where her practice focused on professional liability defense. Prior to that, she clerked for Judge Charles H. McKenzie of the Circuit Court of Jackson County, Missouri. During law school, Kathryn interned with U.S. Magistrate Judge Robert E. Larsen of the Western District of Missouri and with the U.S. Attorney's Office for the Western District of Missouri.

## EXPERIENCE

### Dismissal of Race Discrimination Case

Secured summary judgment in a race discrimination case before the U.S. District Court for the District of Kansas. The plaintiff alleged discrimination under Title VII of the Civil Rights Act and sought approximately \$300,000 in damages. The court said the plaintiff had not presented evidence to support her claims.

### \$8 Million Award in Arbitration Action

Successfully intervened in arbitration approval action on behalf of insurance company months after alleged insured entered into R.S.Mo. 537.065 agreement. Following intervention, the court vacated its judgment approving an \$8 million arbitration award against the alleged insured.

### Summary Judgment for Company in ADA, FMLA Case

Obtained summary judgment for a Fortune 100 company before the U.S. District Court for the District of Kansas in a case where the plaintiff alleged violations of the Americans with Disabilities Act and the Family and Medical Leave Act.

## THOUGHT LEADERSHIP

March 1, 2018

### Not Properly Addressing Criminal Activity Costs MO Employer \$3.25M

Missouri Employment Law Letter

March 28, 2017

**More Rigorous Standards for Admissibility of Expert Witness Testimony in Missouri**

January 5, 2017

**Attorneys Write Series on Life Insurance Clauses for DRI Newsletter**

DRI Newsletter

November 1, 2016

**Coworker's Liability for 2009 Winter Storm Death Remains Foggy**

Missouri Employment Law Letter