



## PAUL P. PARISI

### PARTNER

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When clients face a critical employment legal issue, Paul Parisi is who they turn to for guidance. For over 20 years, Paul has built a practice focused on advising and defending businesses through the full spectrum of labor and employment law. Paul applies his deep legal experience and understanding of business needs to deliver successful outcomes for clients across industries such as telecommunications, aerospace and defense, agribusiness, health care, technology, manufacturing, retail and emerging AI enterprises.

Paul served for 15 years as the global head of labor, employment and litigation for a Fortune 200 technology corporation, where he faced almost every conceivable legal challenge in that role. Paul combines his unique in-house experience with his litigation skills to provide clients with practical advice on both everyday employment matters as well as critical issues, offering creative and strategic solutions to prevent problems before they occur. Paul's practice philosophy is to combine excellent legal service with a deep understanding of how legal advice should complement the needs of a business to deliver successful outcomes.

Paul defends employers against allegations of discrimination, wage and hour disputes, retaliation, whistleblowing, restrictive covenants, workforce reductions, disparate impact/assessments and sexual harassment. He regularly represents clients before the Equal Employment Opportunity Commission, National Labor Relations Board and Department of Labor. He is also experienced at handling collective and class actions, as well as resolving matters through alternative dispute resolution.

### BACKGROUND

Prior to joining Armstrong Teasdale, Paul served as a partner at another Denver-area Am Law 100 law firm. Before that, he was an executive in the legal department at a Fortune 200 international technology corporation, where he was the global head of labor and employment, immigration law and insurance litigation. He also served as principal strategy leader for company labor relations, with primary responsibility for all collective bargaining and union matters.

### EDUCATION

- State University of New York at Buffalo School of Law (J.D., 2003)
  - Buffalo Environmental Law Journal (Editor-in-Chief, 2002-2003; Associate, 2001-2002)

### SERVICES AND INDUSTRIES

Alternative Dispute Resolution

Appellate

Biotechnology

Cannabis Law

Class Action Litigation

Commercial

Complex Commercial Litigation

Corporate

Data Innovation, Security and Privacy

E-Discovery

Employee Benefits and Executive Compensation

Employment and Labor

Environmental

Governance and Compliance

Government Contracts

Insurance Coverage Litigation

Internal Investigations and Regulatory Compliance

International

Life, Health, Disability and ERISA Litigation

Mergers and Acquisitions

Noncompete and Trade Secrets

Outside Corporate Counsel

Agribusiness and Food

Consumer Products and Services

Education

Energy and Utilities

- Cornell University (B.S., 2000)
  - Labor and Industrial Relations Major

#### **PROFESSIONAL ACTIVITIES**

- American Bar Association
- Colorado Bar Association
- National Employment Law Institute
- Association of Corporate Counsel

#### **LANGUAGES**

- German

Financial Services and Banking  
Health Care and Life Sciences  
Manufacturing and Innovation  
Real Estate, Development,  
Construction  
Sports, Media and  
Entertainment  
Technology

#### **ADMISSIONS**

Colorado

New York

U.S. District Court, District of  
Colorado

U.S. District Court, Southern  
District of New York

U.S. District Court, Eastern  
District of New York

U.S. District Court, Western  
District of New York