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RANDALL SCHERER JOINS ARMSTRONG TEASDALE IN DENVER

Armstrong Teasdale announces the addition of Associate <u>Randall D. Scherer</u> to the firm's Corporate Services practice group. He focuses his practice on employee benefits and executive compensation, advising public and private companies on a variety of related matters.

He has experience with matters relating to ERISA, health and welfare plans, retirement plans, fringe benefit plans, equity incentive plans, executive compensation arrangements, Sections 409A and 280G of the Internal Revenue Code, and plan corrections through the IRS and the Department of Labor. In addition, he counsels clients on compliance with current and new rules and legislation and drafts plan documents, summary plan descriptions, employment agreements, equity incentive plans and other plan and compensation-related documents.

Scherer also has worked on a wide variety of transactional matters for deals ranging from less than \$10 million to over \$1 billion, including due diligence review, purchase agreement and disclosure schedule review and drafting, and post-closing matters, including preparing documents and soliciting Section 280G shareholder votes.

PEOPLE

Randall D. Scherer