



## RANDALL D. SCHERER

### ASSOCIATE

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Randall Scherer focuses his practice on employee benefits and executive compensation, advising public and private companies on a variety of related matters.

He has experience with matters relating to ERISA, health and welfare plans, retirement plans, fringe benefit plans, equity incentive plans, executive compensation arrangements, Sections 409A and 280G of the Internal Revenue Code, and plan corrections through the IRS and the Department of Labor. In addition, he counsels clients on compliance with current and new rules and legislation and drafts plan documents, summary plan descriptions, employment agreements, equity incentive plans and other plan and compensation-related documents.

Randall also has worked on a wide variety of transactional matters for deals ranging from less than \$10 million to over \$1 billion, including due diligence review, purchase agreement and disclosure schedule review and drafting, and post-closing matters, including preparing documents and soliciting Section 280G shareholder votes.

### BACKGROUND

Prior to joining Armstrong Teasdale, Randall was an associate at a global Am Law 100 law firm in their St. Louis and Denver offices.

### EDUCATION

- Washington University School of Law (J.D., *magna cum laude*, 2019)
  - Washington University Jurisprudence Review – Staff Editor
  - Order of the Coif
- Hillsdale College (B.A., *cum laude*, 2003)
  - Music

### PROFESSIONAL ACTIVITIES

- American Bar Association
- Bar Association of Metropolitan St. Louis
- Colorado Bar Association
- Denver Bar Association

### SERVICES AND INDUSTRIES

Corporate

Employee Benefits and  
Executive Compensation

### ADMISSIONS

Colorado

Missouri

