



SHELLEY I. ERICSSON

PARTNER

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Shelley Ericsson is an experienced trial lawyer having represented both Missouri and Kansas employers in state and federal courts on a wide range of workplace matters. In recognition of her skills, she has been selected by her peers for over a decade as one of the “Best of the Bar” in the labor and employment field by the *Kansas City Business Journal*.

Shelley counsels companies of all sizes, from family-owned and privately held to Fortune 100 companies, on how to navigate various employment laws, including the Family and Medical Leave Act of 1993 (FMLA), Fair Labor Standards Act (FLSA), Age Discrimination in Employment Act of 1967, Americans with Disabilities Act, Genetic Information Nondiscrimination Act of 2008, Uniformed Services Employment and Reemployment Rights Act of 1994, Title VII of the Civil Rights Act of 1964 and the companion state Equal Employment Opportunity laws. Her services include drafting policies and procedures that are tailored for companies and their individual philosophies.

In addition to her employment cases, she has successfully tried a number of medical malpractice actions in Missouri state court.

Shelley is also very active in the legal community and was a board member for the Association for Women Lawyers of Greater Kansas City, serving as its president in 2011. She is a frequent public speaker on employment and labor law and litigation, and serves as editor of the *Missouri Employment Law Letter*, a monthly publication.

EDUCATION

- University of Missouri-Kansas City School of Law (J.D., 1998)
 - UMKC Law Review
- University of Denver Sturm College of Law (M.S., 1993)
 - Legal Administration
- Missouri State University (B.A., *cum laude*, 1992)
 - Political Science

PROFESSIONAL ACTIVITIES

- The Missouri Bar
- Kansas City Metropolitan Bar Association
- American Bar Association

SERVICES AND INDUSTRIES

Employment and Labor
Litigation
E-Discovery
Higher Education
Product Liability
Manufacturing and Innovation
Health Care and Life Sciences

ADMISSIONS

Kansas
Missouri
U.S. District Court, District of Kansas
U.S. Court of Appeals, Fifth Circuit
U.S. Court of Appeals, Eighth Circuit
U.S. Court of Appeals, Tenth Circuit
U.S. District Court, Western District of Missouri
Arkansas

- Association for Women Lawyers of Greater Kansas City (Board Member, 2003-present)
- Ross T. Robert Inns of Court
- Defense Research Institute

CHARITABLE AND CIVIC INVOLVEMENT

- Centurions Leadership Program (Class of 2018)
- UMKC Law School (Professor Robert Downs' Scholarship Committee, 1999-present)
- Executive Women's Golf Association

ACCOLADES

- *The Best Lawyers in America*[®]; Employment Law - Management, Litigation - Labor and Employment (2019-present)
- Best of the Bar, *Kansas City Business Journal* (2007-present)
- *Missouri/Kansas Super Lawyers*[®] (2016-present); *Super Lawyers*[®], Rising Star (2008-2009, 2015)
- Association for Women Lawyers of Greater Kansas City President's Award (2009)
- *Martindale-Hubbell*[®] "AV" Rating

THOUGHT LEADERSHIP

May 30, 2019

Employers in Kansas City Must End Salary-History Inquiries by Oct. 31, 2019

July 6, 2017

Gov. Greitens Signs "Employer-Friendly" Amendments to Anti-Discrimination Law

May 9, 2017

Missouri Legislature Sends "Employer-Friendly" Bill to Gov. Greitens

May 1, 2017

ADA Presents New Standards for Campus Officials

Ingram's

February 15, 2016

NLRB Finds Lieutenants Guarding Nuclear Power Plants Lack Supervisory Status

February 12, 2016

EEOC and DOL Actions on Wages - The Total Picture

October 27, 2015

Appeals Court Rules Sexual Orientation Not Covered by the Missouri Human Rights Act

July 15, 2015

DOL Announces that Most American Workers Should Properly be Classified as Employees under the FLSA

July 7, 2015

NLRB Considers Combining Employees, Contract Labor in Bargaining Units

July 1, 2015

DOL Sets off Pre-July 4 Fireworks with Proposal to Double Income Level for Salaried Exempt Employees

June 18, 2015

Colorado Employers Can Fire Workers for Off-Duty Medical Marijuana Use

March 26, 2015

U.S. Supreme Court Ruling Opens the Door to Interpretation of Pregnancy Discrimination Act

March 20, 2015

NLRB General Counsel Offers Guidance on Employer Policies and Rules

March 1, 2015

Missouri Employer Denies FMLA Leave Based on Certification Technicality
Missouri Employment Law Letter

November 17, 2014

'Tis the Season to Be Merry — and Worry

October 3, 2014

NLRB Refines Test for Determining Independent Contractor Status Versus Employee Status

June 26, 2014

United States Supreme Court Finds Obama's NLRB Appointments Invalid

June 18, 2014

New NLRB Ruling Creates New Hazards for Employer Retaliation Policies

April 1, 2014

Do We Have to Pay Summer Interns?