

ST. LOUIS LITIGATION ATTORNEY BRIAN KAVENEY CO-AUTHORS ARTICLE ON MITIGATING INSIDER THREATS, EARNS BURTON AWARD

ACC Docket

St. Louis Litigation attorneys [Brian Kaveney](#) and Brad Bakker have co-authored an article for the April issue of the Association of Corporate Counsel's ACC Docket magazine, along with client Erika Schenk, general counsel and vice president of compliance at World Wide Technology. The article was selected for a 2018 Burton Award for Distinguished Legal Writing. The Burton Awards program is run in association with the Library of Congress, and the article was selected among those submitted by the nation's most prestigious and largest law firms.

In the article, "How Employers Can Mitigate Insider Threats," they discuss the use of background checks in making hiring decisions, as well as legislation such as "ban the box" aimed at restricting employers' requests for arrest or conviction records on job applications, and other laws restricting the length of time in which employers can reference such records. While the Equal Employment Opportunity Commission (EEOC) and the Federal Trade Commission (FTC) have both provided guidance on the use of criminal background checks in the hiring process, many gray areas remain, including exceptions for national security positions and the wide variability among state and local laws. The article highlights the need for collaboration among human resources, security and legal counsel to address the guidelines.

Brian is an experienced corporate litigator and leader of Armstrong Teasdale's Industrial Security practice area. A former Marine Corps infantry captain, writer and researcher for the Secretary of the Navy's office, Brian has a national reputation in the security clearance area and is frequently invited to speak to organizations across the country. Focusing on both litigation and security clearance matters, he employs a disciplined approach advocating strong prevention programs and collaboration to avoid litigation and costly delays.

Brad is an experienced employment litigator whose clients include public and

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Brian E. Kaveney

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private companies. He defends employers in state and federal courts and before the Equal Employment Opportunity Commission and other administrative bodies. He also addresses risks related to Title VI and Title IX for large educational institutions. Brad regularly counsels universities about the shifting and complex regulations for Title IX compliance.

Erika is general counsel and vice president of compliance at World Wide Technology, a privately held technology systems integrator, and is responsible for legal compliance for the organization.